



# Athletics Victoria & Williamstown Athletic Club

## Child Safety Code of Conduct

Reviewed: August 2023

To protect children from all forms of abuse The Victorian Government has introduced compulsory minimum standards which apply to organisations that provide services for children. The Child Safety Standards (Standards) came into effect on 1 January 2017 and have been updated, effective 1 July 2022. The Standards apply to Athletics Victoria and all Affiliated Associations including the Williamstown Athletic Club.

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in Athletics Victoria's activities, including coaches, officials, volunteers, Club Helpers and parents.

All Athletics Victoria staff and volunteers and members of Affiliated Associations must promote the safety and wellbeing of children and young people by:

- Adhering to our Child Safe Policy, this Code of Conduct and other Little Athletics Victoria policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming all children and their families and carers and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children a disability, who are Aboriginal or otherwise culturally or linguistically diverse.
- Modelling appropriate adult behaviour
- Listening to children and responding to them appropriately
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

Athletics Victoria staff and volunteers and Williamstown Athletic Club members **MUST NOT**:

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in dangerous physical games or behaviour.
- Discriminate based on age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Athletics Victoria, Williamstown Athletic Club and / or Victoria Police.

Athletics Victoria, Chief Executive Officer, 03 8646 4500, email: matthew@athsvic.org.au  
Williamstown Athletic Club, President 0448 976 299, email: wacdaavidjamieson@hotmail.com

I have read and understood this Code of Conduct and agree to abide with it.

Name:..... Signature:.....

Role: .....Date: .....